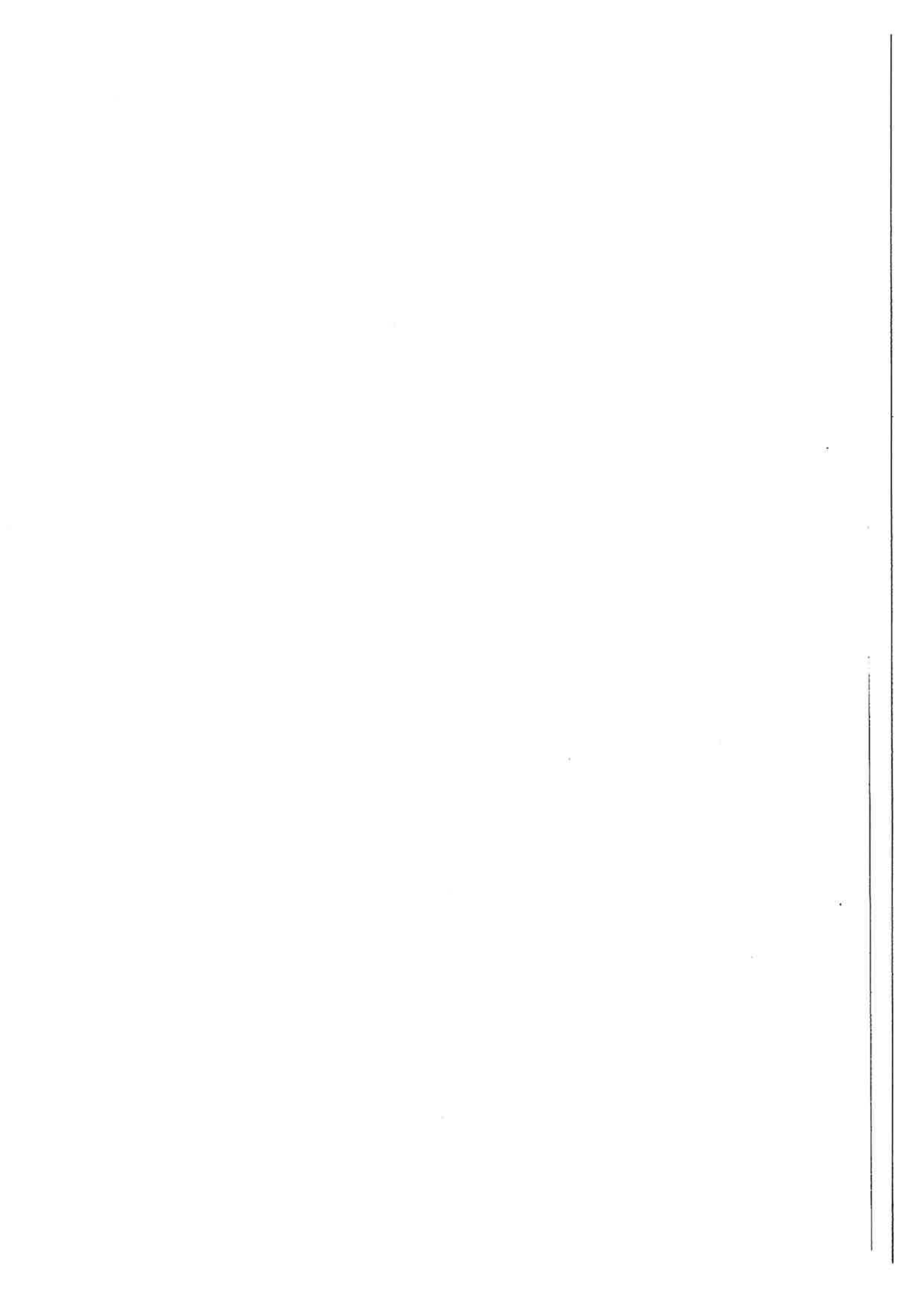


# APPENDICES

---

## SUPPORTING INFORMATION





## CONTENTS

Appendix:	Appendix Description:
1.	Helen Osman Complaint Statement
2.	Sue Woollard Complaint Form and Complaint Statement
3.	Helen Osman Witness Statement dated 20 December 2016
4.	Draft Sue Woollard Witness Statement
5.	Cllr Daniel Anderson Witness Statement dated 8 December 2016
6.	Jonathan Goodson Witness Statement dated 8 December 2016
7.	Jon Judah Witness Statement dated 9 January 2017
8.	The Code of Conduct for Members of London Borough of Enfield
9.	Email from Helen Osman to local businesses
10.	Enfield Independent Article 29 September 2016
11.	Cllr Anderson email to officers
12.	29 July 2016 "This week in N21" blog
13.	SOGL Leaflet
14.	23 September 2016 "This week in N21" blog
15.	Response from Sue Woollard to draft report
16.	Response from Helen Osman to draft report

Anthony Collins Solicitors LLP  
134 Edmund Street | Birmingham | B3 2ES  
[www.anthonycollins.com](http://www.anthonycollins.com) | <https://newsroom.anthonycollins.com>

Anthony Collins  
solicitors




## Statement in support of complaint by Helen Osman against Cllr Daniel Anderson

Last Friday, (September 2nd) whilst I was holiday in Pembrokeshire I was sent this post from the Better Street For Enfield Facebook page. I am not a member of this group which was set up in support of the Cycle Enfield scheme. I gather that this is just one of a number of posts on this Facebook page made by Daniel Anderson, although I believe that they have now all been taken down.

 Michal Zadrag It is clear that parking is the most important issue known to humanity.


Edit: car parking

Like ·  3 · August 31 at 9:50pm · Edited

 Dan Kelly Dinosaurs are not yet extinct but they're keen to take the rest of us with them.

Like ·  7 · August 31 at 10:02pm

↳  Sally Mann replied · 2 Replies

 Daniel Anderson Helen Osman I believe. She will be at the Ponders End Mosque tomorrow seeking to mislead residents in the East as she has done in the West.

Like ·  2 · August 31 at 10:06pm

 Shelia Ross <http://saveourenfield.co.uk/a1010-north/>

X

 A1010 North – Enfield for Everyone  
STATUS: PUBLIC CONSULTATION IS OPEN The A1010 North Consultation (Hertford Road) is currently live...  
SAVEOURENFIELD.CO.UK

I was shocked when I saw these remarks, as were my family, including my husband, daughters, my sister, brother in law and nephews who all share the same surname Osman. At a family dinner on Sunday night they all urged me to submit a formal complaint.

The Code of Conduct for Councillors states that councillors must adhere to the highest ethical standards of behaviour :-

- Selflessness
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership
- Respect for others
- Duty to uphold the law
- Stewardship

**I believe that Cllr Anderson has breached many of the guidelines but in particular:-**

**General Principles of Conduct. 8.8**

"You should promote equality by not discriminating unlawfully against any person, and by treating people with respect, regardless of their race, age, religion, gender, sexual orientation or disability".

**Expectations of Conduct. 11**

"You shall at all times conduct yourself in a manner which will maintain and strengthen the public's trust and confidence in the integrity of the Authority and never undertake any action which would bring the Authority, you or other members or officers generally, into disrepute".

**Rules of Conduct. 12**

"You shall observe the following rules when acting as a Member or co-opted Member of the Authority:

(1) Treat others with respect and courtesy.

(2) You must not -

(a) Do anything which may cause your authority to breach any of its equality duties (in particular as set out in the Equality Act 2010)

(b) Bully any person;

(c) Lobby, intimidate or attempt to lobby or intimidate any person who is or is likely to be:

(i) a complainant,

(ii) a witness, or

(iii) involved in the administration or determination of any investigation or proceedings in relation to an allegation that a member (including yourself) has failed to comply with his or her authority's code of conduct; or

(d) Do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, your authority.

(3) You should not use or attempt to use your position as a member improperly to confer on or secure for yourself or any other person, an advantage or disadvantage"

**Use of the Internet (Appendix)**

"We expect you to conduct yourself honestly and appropriately on the Internet"

"if you are posting to newsgroups, Internet mailing lists, etc. then you must include a Council disclaimer as part of each message".

"You may participate in newsgroups or chat rooms only when relevant to your official duties. When participating you must clearly identify yourself by name and title".

## Complaint

1. It is my contention that Cllr Anderson is a senior councillor in a position which requires him to act in a way that maintains public confidence in the integrity of the council and its decision making processes. In posting these flippant and divisive comments on this Facebook page he has overstepped the mark and abused his position of authority and breaches the Code of Conduct. This post was not only failing to show respect for others but was written as an invitation to others to post disparaging remarks. He must have recognised that this behaviour was unethical, indeed it was pointed out to him in an earlier post on 26<sup>th</sup> May, which has been included at the end of this document.

Cllr Anderson has been given responsibility for delivery of a highly contentious project, so it is even more vital that he is seen to display integrity, independence and objectivity.

2. My family believe that there is a racist dimension to this flippant post, as Osman is a common Muslim name, although my family have no Muslim or middle Eastern connections. This was reinforced by the suggestion that I would be misleading people in the mosque – with the negative undertones that this implies.
3. Thirdly, the comment that I would be misleading people in the east (of the borough) as I have done in the west (of the borough) is deeply insulting, especially as in the past Cllr Anderson has praised the work I do in the local community.

By way of background, I run n21online.com a large community portal, which I set up in 2009. Prior to that I led a leading marketing consultancy working with major clients on innovation, trend forecasting, market research and strategic analysis & planning. I have written, spoken on platforms and broadcast on retailing. As a former commercial sociologist, local community engagement and high street regeneration have underpinned my work with local businesses and residents for the past seven years.

I describe n21online.com as a hyperlocal communication platform ABC for short – Activities, businesses and community. It can receive as many as 3,000 visitors a day. I work with around two hundred local businesses, as well as numerous charities and community groups and mentor dozens of start ups and small businesses for free. I also write a weekly blog I 'This week in N21', which is typically read by more than two thousand people.

N21online has being praised by the Evening Standard, the Huffington Post and indeed also by Cllr Anderson. In essence I am using my years of experience to support the community in which I have lived in for the past thirty years.

Cllr Anderson's comments in this context are deeply insulting, implying that I am in some way hoodwinking people.

## **Involvement In Ponders End**

Once the three week Ponders End statutory consultation was announced I read the Economic Risk Assessment and found the methodology to be seriously flawed.

I would be happy to discuss how I arrived at my conclusions should it be deemed important to my complaint. My conclusion in relation to the Ponders End Economic Risk Assessment was:-

As with the previous Regeneris report on the A105 (Green Lanes) shopping parades, this is an economic risk assessment based on very little concrete data and spurious assumptions, which tries but fails to put a positive spin on the impact of the cycle lanes. Perhaps more alarming is the way that it seeks to downplay the risks.

The conclusion is that at best it will have a small or neutral impact on the vitality of Ponders End High Street, even allowing for the public realm improvements.

This report certainly does not conclude this major investment will improve the economic vitality of the area. This analysis fails to demonstrate that there won't be negative impacts on the local economy. Local high streets have a low average customer spend. These independent businesses need lots of customers to thrive. Making it harder for customers to use these shops and restaurants is a huge risk to the local economy.

This report could have been written about anywhere in the country. There is nothing in this analysis which relates specifically to Ponders End, its social and ethnic characteristics; the actual business base or the customers. There is NO DATA underpinning this analysis.

Regeneris claimed to have interviewed a number of local business experts as part of the research, yet this was not the case, according to the people who were cited. If they had done any 'proper' background research, Regeneris should have discovered that Enterprise Enfield are based in the locality and should have been consulted as an expert witness.

Lack of convenient parking and congestion were highlighted by local businesses and residents as problems for the local economy – yet under this cycle lane scheme these problems are going to get a whole lot worse.

The development of the Electric Quarter, which will have a massive impact on Ponders End high street is not factored into the analysis.

In Regeneris' assessment "Ponders End is performing well", although there is a relatively high churn rate (around 10% a year), the vacancy rate is low – that was before the construction of the cycle lanes.

Their 'best estimate' is that this unpopular and highly disruptive cycle lane scheme, which will add 0.5% to the local economy.

Insufficient time and money has been put into doing this vital analysis properly. There is no valid data underpinning this analysis on which to plan the ramifications of a major infrastructure project. This has all the hallmarks of a 'tick box' exercise and should be rejected.



Other than writing this review and completing the Ponders End consultation I have no connection with Ponders End. I have not written any letters, designed or distributed any leaflets or had any contact with people in Ponders End.

I am grateful that these comments have now been removed from this Facebook page. However, my complaint remains that this is not conduct befitting a councillor in such a pivotal role. Any councillor, but especially one in such a politically charged position should treat its residents with respect, courtesy, regardless of their race and religion.

Attached is a second screenshot posted by Cllr Anderson. I gather this business is also contemplating a separate complaint.




 **Clare Rogers** ▶ Better Streets for Enfield  
26 May

As I was cycling my daughter to school this morning, we turned onto Green Lanes to see a man pass by on his bike - carrying a wide-screen TV on the back.






Just saying...

 Like

 Share

  16

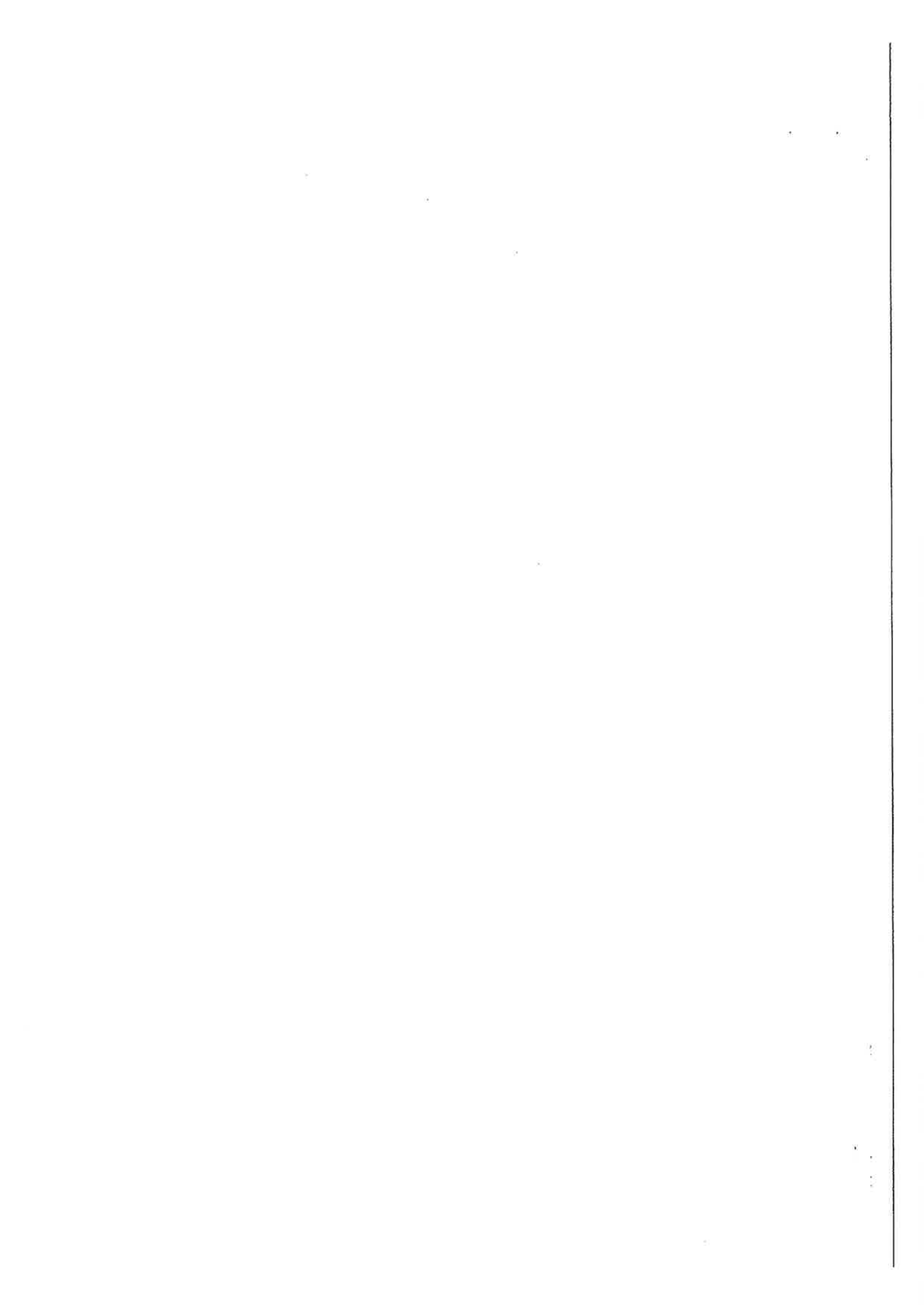
 **Daniel Anderson**  
From Pounds? ;-)  
26 May · Like ·  4

 **Keith Hepburn**  
You have to resign 10 times for a comment like that     
27 May · Like ·  1

 **Clare Rogers**  
No, this was the Pounds customer:



    2 



# London Borough of Enfield Councillor Conduct Complaint Form



This form is to be completed in full if you wish to make a complaint that a Member or voting Co-opted Member of the London Borough of Enfield has failed to comply with the Code of Conduct adopted by the Council with effect from 1 July 2012.

**1. Please provide us with your name and contact details**

Title	MRS
First Name	SUE
Last Name	WOOLLARD
Address	[REDACTED]
Daytime Tel	[REDACTED]
Evening Tel	[REDACTED]
Mobile Tel	[REDACTED]
Email Address	[REDACTED]

**2. Please tick the box which best describes you:**

- Member of the public
- An elected or co-opted member of an authority
- Member of Parliament
- Local authority officer
- Other (please specify .....

**3. Please provide us with the name of the Councillor(s) and/or voting Co-Opted Member(s) you believe have breached the Code of Conduct:**

Title	First Name	Last Name
CLLR	DANIEL	ANDERSON



4. Please explain in this section (or on separate sheets) what the Councillor has done that you believe breaches the Code of Conduct.

If you are complaining about more than one Councillor you should explain clearly what each individual has done that you believe breaches the Code of Conduct.

It is important that you provide all the information you wish to have taken into account by the Monitoring Officer\* when he/she decides (having first sought the advice of the Council's 'Independent Person'), whether to take any action on your complaint. For example:

- Be specific, wherever possible about exactly what you are alleging the Member said or did. For instance, if you are complaining about something said you should state what words were used.
- Specify which part(s) of the Code of Conduct you consider have not been complied with.
- You should provide the dates of alleged incidents wherever possible. If you do not know exact dates, it is important to give a general timeframe.
- Confirm whether there were any witnesses to the alleged conduct and provide their names and contact details if possible.
- Provide relevant background for or any documents that support your allegation.

*[\* The Monitoring Officer at the London Borough of Enfield has a statutory responsibility to ensure that the Council acts in a lawful manner, and that it does not do anything which might cause maladministration, or injustice to any individual.]*

Please set out in this box the details of your complaint. If you use separate continuation sheets please state how many additional pages are attached . . .

I am complaining that Cllr Daniel Anderson made very ill judged and inflammatory remarks in separate posts on a social media Facebook page. Both of these comments were offensive, whilst one was also racist and demonstrated a total lack of tolerance, one of the other was insulting and disrespectful. The comments made by him are directly in contravention of the Councillor Code of Conduct by which he should be bound. I have attached 9 pages and documents to illustrate this. I would also request that this matter be forwarded to the Councillor Conduct Committee.



If you are enclosing any documents to support your claim, please list them here.

SCREENSHOT 1 FROM 'BETTER STREETS FOR  
GRIFFIN' WEBSITE (FACEBOOK)

" 2 " " "

These are included in the 9 attached  
sheets.

Is there anybody who can help us with information about this matter?  
If so, please give their name(s) and contact details.

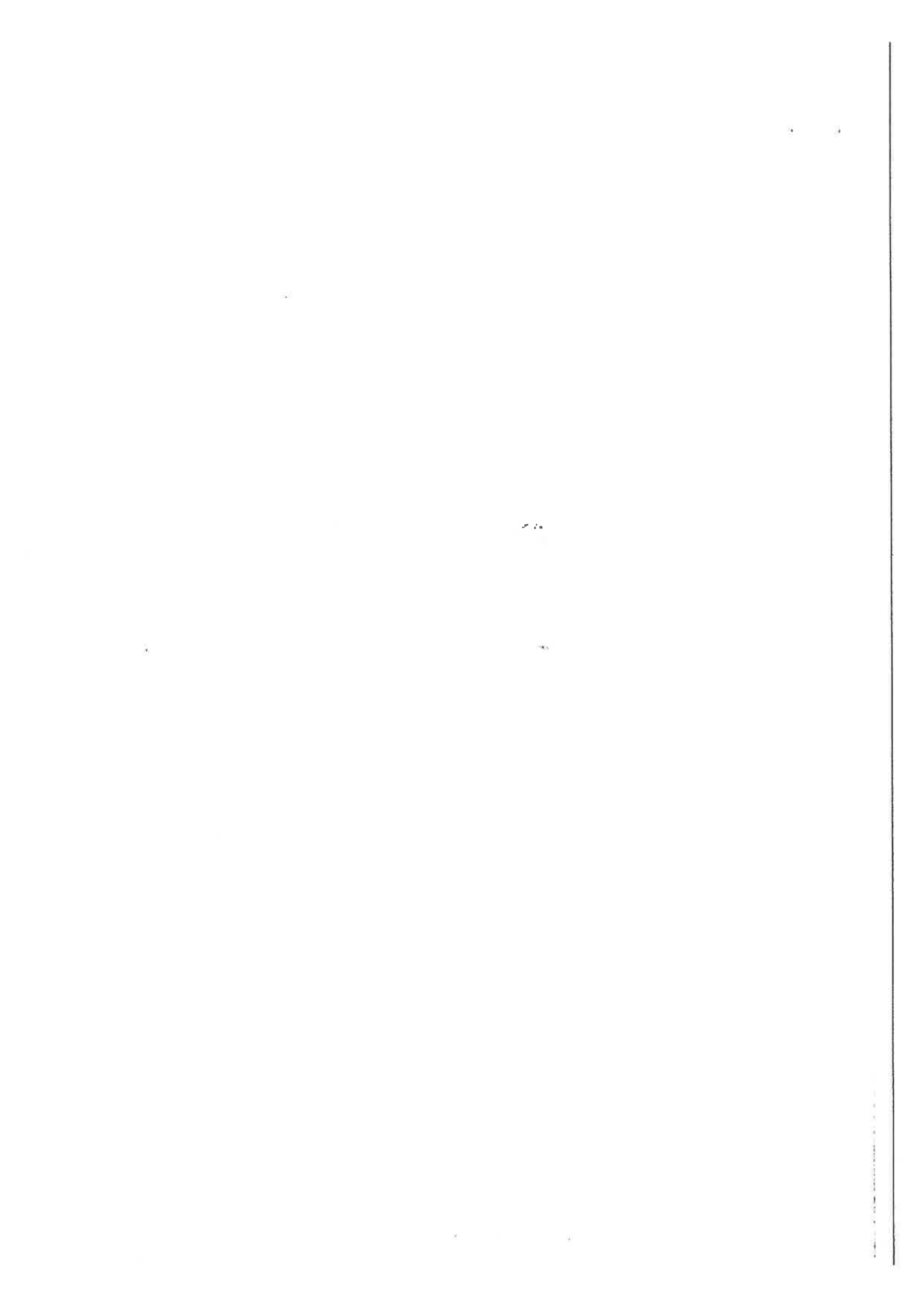
## 5. Confidentiality

Your complaint will be handled by the Council's Monitoring Officer in accordance with the procedure for handling complaints against Councillors and Co-opted Member.

The Monitoring Officer will normally pass a copy of your complaint to the Councillor complained about so that he/she can comment. It is also in the interests of fairness and natural justice that a Councillor complained about should have the right to know who has made the complaint and what it is.

In very exceptional circumstances, the Monitoring Officer may agree to withhold your name and address. He/she would only do this if he/she has a good reason to believe that to give your name or address to the Councillor would be contrary to the public interest or would prejudice any investigation.

If your request for confidentiality is not granted, you will usually have the option of withdrawing your complaint.





If you believe that there is justification for withholding your name and address, please set out the reasons here.

However, it is important to understand that in exceptional circumstances where the matter complained about is very serious, the Monitoring Officer may decide to proceed with an investigation or other action and disclose your name even if you have expressly asked her not to.

## 6. Additional Help

Complaints must be submitted in writing. This includes submissions by email. However, we can make reasonable adjustments to assist you if you have a disability that prevents you from making your complaint in writing.

Please let us know if this is the case (see contact details below or ask to speak to the Monitoring Officer by calling 020 8379 6438).

### Please sign and date this form

Signature: Sue Woolford

Print full name: Sue Woolford

Date: 19.9.16

*Please send the completed form to:*

The Monitoring Officer - London Borough of Enfield  
PO Box 54, Civic Centre, Silver Street, Enfield,  
Middlesex EN1 3XF

*Email: [asmal.hussain@enfield.gov.uk](mailto:asmal.hussain@enfield.gov.uk)*



Councillor Daniel Anderson appears to post many comments on the 'Better Streets for Enfield' Facebook page. This page has an agenda of promoting the Cycle Enfield 'Mini-Holland' Scheme currently being considered for Enfield. Cllr Anderson has direct influence and decision-making responsibility for this Scheme as Cabinet Member for the Environment and, as such, it is reasonable to assume that the comments he makes are not only personal observations and views, but as he represents Enfield Council, they are also the views of the Council at this time. He also has a duty to be impartial in all his decisions and dealings.

He recently posted two comments, on separate issues, which breach the Code of Conduct for Councillors. I have attached screenshots of both these comments in the context of the conversations appearing at the time, and will list the reasons why I consider they breach the Code after the screenshots.

#### COMMENT 1 –

##### Background

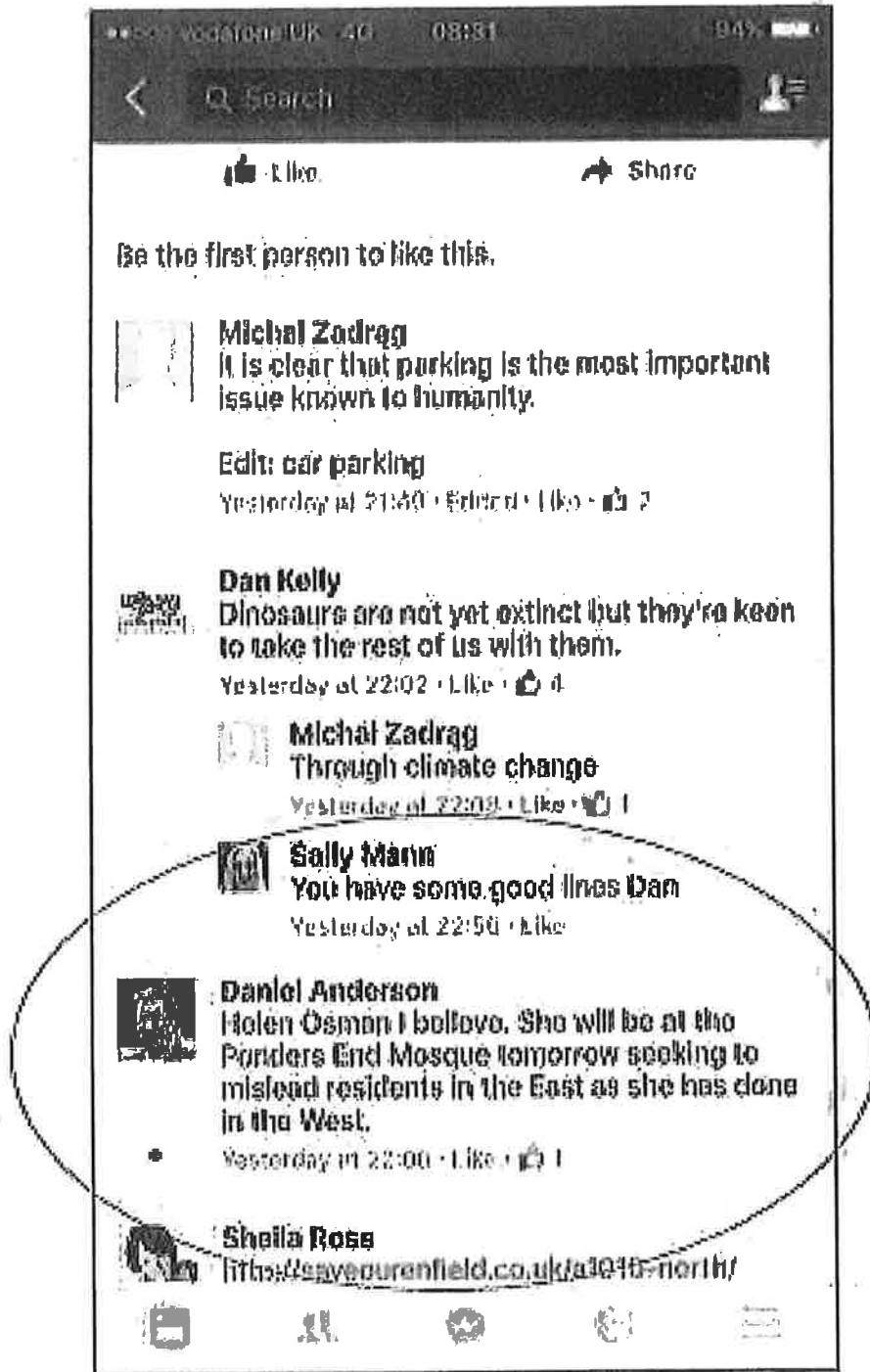
- Helen Osman is a resident of Grange Park and is a PR and Marketing professional. She produces a weekly online 'blog', n21online, which promotes businesses, people and community activities in Winchmore Hill and the surrounding area. She upholds the views and rights of the local community and will often champion causes which threaten to damage these. She has been vocal about many causes, but always appears to have researched her subject well, sought expert professional advice and gives a balanced and reasonable summary in her weekly newsletters to a very wide readership. It is from this newsletter that I originally saw these Screenshots.
- Local residents are, I believe, exceptionally grateful for the amount of work she does to promote business and quality of life in the area and she is a trusted and respected member of the community.

In the comment in Screenshot 1 Cllr Anderson is making a religiously intolerant 'joke' about Helen Osman, presumably judging her surname to be of Moslem origin. He suggests that she attends Ponders End Mosque and intends to make false statements to the members there (mislead those in the East) 'as she has done in the West'.

This is totally outrageous and is an insult to both Helen Osman, in its presumptions -whatever her religious views, if any, and to the members of Ponders End Mosque. It is overtly racist, smacks of religious intolerance and is derogatory and libellous, suggesting that she deals in lies. It clearly implies Cllr Anderson harbours hostility based on race or religion.

A couple of years ago, a Councillor, from Grange Ward, was found guilty of a similar lack of judgement in posting a racially provocative cartoon which, I believe, had been forwarded to him, on his Social Media page. He was, I understand, suspended and subsequently dismissed from his political group for this offence and police investigations were conducted. *Councillor Anderson has not just forwarded someone else's words, these are his own comments, which he obviously believes are acceptable, and also acceptable to publish on a public forum*

COMMENT 1 – POSTED ON 'BETTER STREETS FOR ENFIELD' FACEBOOK PAGE



The fact that this post appears to have been taken down when Clr Anderson realised it was creating controversy seems to prove that he realises his actions breached the Code of Conduct.

I consider, that this comment shows that Cllr Anderson has failed in his duty to comply with the Code of Conduct namely:

**8.8 Respect for Others** You should promote equality by not discriminating unlawfully against any person, and by treating people with respect, regardless of their race, age, religion, gender, sexual orientation or disability. You should respect the impartial role of the authority's statutory officers, and its other employees.

**This comment fails to treat another person with respect – seeking to mock their race and religion.**

**Furthermore, it does not uphold the impartial role of a councillor in dealing with residents as it implies complicity with the Cycle Enfield Campaigners.**

**8.9 Duty to Uphold the Law** You should uphold the law and, on all occasions, act in accordance with the trust that the public is entitled to place in you.

**This comment shows that Cllr Anderson holds apparently discriminatory views. The views are not compatible with the role of Councillor, let alone Cabinet Member**

**This comment should not have been made and demonstrates lack of judgement; furthermore, it demonstrates dishonesty in removing it once he realised it had been seen by others. The fact that he did so without issuing a public apology to Helen Osman for this offensive post is a further ground for concluding that Daniel Anderson is not fit to be a Councillor, let alone a Cabinet Member.**

**8.7 Leadership** You should promote and support these principles [8.6,8.8,8.9] by leadership and example

**Cllr Anderson has set an unacceptable example to others by harbouring these views and by publicising them.**

**9. You shall base your conduct on a consideration of the public interest, avoid conflict between personal interest and the public interest and resolve any conflict between the two, at once, and in favour of the public interest.**

**As a Cabinet Member, Cllr Anderson has demonstrated a conflict between his Council duties and his personal interest by posting a personal comment on Social Media, to the detriment of his ability to consider the wider interests of residents as a whole, as opposed to those of a very small lobbying group.**

**11. You shall at all times conduct yourself in a manner which will maintain and strengthen the public's trust and confidence in the integrity of the Authority and never undertake any action which would bring the Authority, you or other members or officers generally, into disrepute.**

**These offensive, racist and anti-religious remarks bring into disrepute the integrity of the Authority which represents the wider public of Enfield, which by its very nature has diverse religious and racial aspects. How can an Authority reflect an inclusive and tolerant attitude when its Councillors make remarks of this nature?**

**12. You shall observe the following rules when acting as a Member or co-opted Member of the Authority: (1) Treat others with respect and courtesy. (2) You must not - (a) Do anything which may cause your authority to breach any of its equality duties (in particular as set out in the Equality Act 2010) (b) Bully any person; (c) Lobby, intimidate or attempt to lobby or intimidate any person who is**

or is likely to be: Part 5 5 -6 (i) a complainant, (ii) a witness, or (iii) involved in the administration or determination of any investigation or proceedings in relation to an allegation that a member (including yourself) has failed to comply with his or her authority's code of conduct; or (d) Do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, your authority.

**Cllr Anderson has shown contempt for others and has contravened the majority of these rules in particular:**

12 (6) You should not conduct yourself in a manner which could reasonably be regarded as bringing your office or authority into disrepute.

**Cllr Anderson has brought the roles of Councillor, and Cabinet Member into disrepute by making and posting these remarks**

#### **Use of the Internet (Appendix)**

**"We expect you to conduct yourself honestly and appropriately on the Internet"**

**"If you are posting to newsgroups, Internet mailing lists, etc. then you must include a Council disclaimer as part of each message".**

**"You may participate in newsgroups or chat rooms only when relevant to your official duties. When participating you must clearly identify yourself by name and title".**

**Cllr Anderson has not conducted himself appropriately on the Internet demonstrated by the racial and anti-religious remarks he has posted on a public forum. There was no Council disclaimer as part of this message. This participation was directly relevant to his official duties as Cabinet Member with responsibility for the Scheme which was being discussed yet he has not identified himself by title.**

#### **COMMENT 2 --**

##### **Background**

- **If the Cycle Enfield Scheme goes ahead, many residents and businesses will be adversely affected.**
- **One of the businesses which will be affected by loss of parking, loss of delivery area should the A105 section of the Scheme go ahead is an independent, family-run Electrical goods business called Pounds. It is well regarded by people both in the area and further afield but the management believes the business will be severely affected. This is obviously a worrying and serious matter for the family.**

In Screenshot 2, Cllr Anderson is responding to a remark from another person who mentions that someone was seen carrying a large electrical item away from an electrical store on the back of their bike and Cllr Anderson responds asking 'if it was from Pounds?'

You should be aware that the manager of Pounds has previously made her concerns known to Cllr Anderson. His reply -- in a public place -- that the problems the Cycle Enfield scheme will cause for individual businesses was of no concern to him (his actual words being 'I am not interested in the impact on individual shops along Green Lanes'), This flippant remark and reference to this specific shop name in the post serves both to evidence Cllr Anderson's ongoing contempt for shops in

general and Pounds in particular – and the problems the scheme will cause for businesses along the route.

One would expect Cllr Anderson to have concern for businesses across Enfield and maintaining their viability. Instead, this post appears to show Cllr Anderson mocking one of the businesses whose livelihood is threatened. At best it was provocative and unwise, at worst it is offensive.

It also appears that the issue of Cllr Anderson having previously made unwise comments which could lead to his resignation, has been discussed by people either on or off the forum, given that one response in the reply to his comment jocularly infers that this is yet another comment which breaches the Code of Conduct? This therefore indicates a total lack of impartiality if Cllr Anderson is treated as a friend by this lobbying group – and in return Cllr Anderson treats this lobbying group as friends.

The next response compounds the joke on the store – which Cllr Anderson appears to have started.

Cllr Anderson, as Cabinet member for the Environment who is leading on the Cycle Enfield Scheme should be dealing with all residents and business who may be affected by the scheme with sensitivity and consideration – not by making jokes at their expense on a Social Media public forum. This remark is over 3 months old but this also indicates that whilst still at the Consultation scheme, Cllr Anderson was treating those likely to be affected by the Scheme with contempt and lack of respect – maybe because the outcome of the Consultation had already been pre-judged? In which case this shows a lack of impartiality and neutrality on behalf of the Cabinet Member, and indeed, of Enfield Council.

COMMENT 2 - COPY OF SCREENSHOT TAKEN FROM 'BETTER STREETS FOR ENFIELD' FACEBOOK PAGE



Therefore I consider, that this comment does not comply with the Code of Conduct for the following reasons:



**8.8 Respect for Others** You should promote equality by not discriminating unlawfully against any person, and by treating people with respect, regardless of their race, age, religion, gender, sexual orientation or disability. You should respect the impartial role of the authority's statutory officers, and its other employees.

**This comment fails to treat another person/business with respect. It demonstrates a lack of impartiality by being posted when a consultation being undertaken by Cllr Anderson's team was still underway at this time. Of most concern, Cllr Anderson's post casts aspersions on a business by name.**

**8.9 Duty to Uphold the Law** You should uphold the law and, on all occasions, act in accordance with the trust that the public is entitled to place in you.

**This comment shows that the public trust cannot be placed with Cllr Anderson if he holds these views. They are not compatible with the role of Councillor, let alone Cabinet Member. Members of the public should feel, that during a consultation period, those carrying out the consultation do not harbour personal partisan views. It goes without saying that such partisan views should not be published on Social Media, and especially those forums run and operated by a lobbying group.**

**8.6 Honesty** You have a duty to declare any private interests relating to your public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

**This comment should not have been made during a Consultation period as it conflicts with the neutral stance of the team conducting the consultation and does the opposite to protecting the public interest.**

**8.7 Leadership** You should promote and support these principles by leadership and example

**Cllr Anderson has set an unacceptable example to others by harbouring these views and by publicising them.**

**9.** You shall base your conduct on a consideration of the public interest, avoid conflict between personal interest and the public interest and resolve any conflict between the two, at once, and in favour of the public interest.

**As a Cabinet Member, Cllr Anderson has demonstrated a conflict between his Council duties and his personal interest by posting personal comment on Social Media, and any impartiality has been lost.**

**11.** You shall at all times conduct yourself in a manner which will maintain and strengthen the public's trust and confidence in the integrity of the Authority and never undertake any action which would bring the Authority, you or other members or officers generally, into disrepute.

**The offensive remark brings into disrepute the integrity of the Authority which represents all members of the public in Enfield, both residents and businesses. How can the public believe that the Authority is interested in nurturing and encouraging small businesses, and is taking their concerns properly into account, when a Councillor makes remarks of this nature?**

**12.** You shall observe the following rules when acting as a Member or co-opted Member of the Authority: (1) Treat others with respect and courtesy. (2) You must not - (a) Do anything which may

cause your authority to breach any of its equality duties (in particular as set out in the Equality Act 2010) (b) Bully any person; (c) Lobby, intimidate or attempt to lobby or intimidate any person who is or is likely to be; Part 5 5 -6 (i) a complainant, (ii) a witness, or (iii) involved in the administration or determination of any investigation or proceedings in relation to an allegation that a member (including yourself) has failed to comply with his or her authority's code of conduct; or (d) Do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, your authority.

**Cllr Anderson has shown a lack of respect for others.**

12 (6) You should not conduct yourself in a manner which could reasonably be regarded as bringing your office or authority into disrepute.

**Cllr Anderson has brought the role of Cabinet Member, and Councillor into disrepute by posting this remark. It could be construed that Enfield Council had already decided the outcome of the Consultation of the A105 scheme when a Councillor and Cabinet Member posts a flippant remark regarding his area of responsibility on a public forum.**

#### **Use of the Internet (Appendix)**

**"We expect you to conduct yourself honestly and appropriately on the Internet"**

**"If you are posting to newsgroups, Internet mailing lists, etc. then you must include a Council disclaimer as part of each message".**

**"You may participate in newsgroups or chat rooms only when relevant to your official duties. When participating you must clearly identify yourself by name and title".**

**Cllr Anderson has not conducted himself appropriately on the Internet demonstrated by the flippant and offensive remark he has posted on a public forum. There was no Council disclaimer as part of this message. This participation was directly relevant to his official duties as Cabinet Member with responsibility for the Scheme which was being consulted on at the time, yet he has not identified himself by title.**

#### **SUMMARY**

**By posting these comments and breaking the Code of Conduct for Councillors in so many ways, Cllr Anderson has shown himself to be unfit to represent the Council, given his intolerance towards minority groups, his complicity with a group which may make his judgement regarding the Cycle Enfield Scheme unsound and his lack of judgement in posting controversial remarks on Social Media forums.**

**I trust the strongest possible action be taken on this matter and that Cllr Anderson is dismissed both as a Cabinet Member and as a Councillor.**

**The way Cllr Anderson has used derogatory remarks and slurs about residents and businesses to justify ignoring the concerns of businesses and residents during the Cycle Enfield consultation reflects badly on Enfield Council. It appears to confirm that residents and shopkeepers are right to harbour doubts about the lawfulness of any consultation which has already taken place, when the lead Councillor for the scheme is openly dismissive of their concerns in a public forum, and seeks to imply that a resident who publicises veridical information about the scheme is 'misleading' residents. Is this why Cllr Anderson was so keen to dismiss the possibility of a public enquiry into the Scheme when called for by other Councillors?**

9

**These remarks would be deemed unacceptable if written by a member of the public, but for a Cabinet Member, let alone a Councillor representing the London Borough of Enfield, they are grossly ill-judged, breach many of the aspects of the Code of Conduct, and one of the comments, I believe, warrants criminal investigation.**

**Thank you.**

*Sue Woollard*

**SUE WOOLLARD (MRS)**

